

Resolution No. 25-31
regarding

***Approval of Raise to Salary Schedules of
Non-Negotiated Employees***

WHEREAS, The Board of Trustees of Governors State University (the “Board” and “University,” respectively) was created on January 1, 1996, by Public Act 89-4 to operate, manage, control, and maintain the University in accordance with the rights, powers, and duties vested by law in the Board;

WHEREAS, The Board is comprised of eight members, seven of whom are appointed by the Governor of Illinois with the advice and consent of the Senate, and one of whom is a University student selected by student peers;

WHEREAS, The Board typically approves raises to the salaries of non-negotiated employees effective as of July 1 of each fiscal year;

WHEREAS, Interim President Bradford recommends a raise of the higher of \$1,000 or two percent (2%) of employees’ Fiscal Year 2025 (“FY25”) salaries for all non-negotiated employees employed as of April 1, 2025 for Fiscal Year 2026, effective July 1, 2025; and

WHEREAS, The Board finds that it is the University’s best interest to increase the salary schedules of non-negotiated employees for Fiscal Year 2026, effective July 1, 2025, to remain an employer of choice.

Now, therefore, it is:


Resolved, that the Board authorizes the University to increase the salaries of all currently-employed, non-negotiated employees who also were employed by the University as of April 1, 2025

by the higher of \$1,000 or two percent (2%) of their FY25 salaries, effective July 1, 2025.

Resolved, that the Board directs the University to take all reasonable and necessary steps to otherwise effectuate this Resolution.

Approved this 16th Day of June 2025


James Kvedaras
Chair


Karen Nunn
Secretary